

Cadila Healthcare Limited

6/7/15

About Zydus Cadila

Zydus Cadila is a fully integrated, global healthcare provider, with strengths all along the pharmaceutical value chain. With a core competence in the field of healthcare, Zydus Cadila provides total healthcare solutions ranging from formulations, active pharmaceutical ingredients and animal healthcare products to wellness products. Zydus is the only Indian pharma company to launch its own patented NCE – Lipaglyn, the world's first drug to be approved for the treatment of diabetic dyslipidemia.

The group's origin can be traced to 1952 when it was founded by Late Mr. Ramanbhai B. Patel, a first-generation entrepreneur and one of the stalwarts of the Indian Pharmaceutical Industry. In 1995, the group restructured its operations and Cadila Healthcare came into being under the aegis of the Zydus group. Zydus Cadila, today, is spearheaded by Mr. Pankaj R. Patel, the Chairman and Managing Director of the group. From a turnover of Rs. 250 crores in 1995, the group posted revenues of Rs. 7200 crores in FY14. The group had posted a turnover of Rs. 4600 crores in FY 11, making it a billion dollar company. It aims to be a leading global healthcare provider with a robust product pipeline and aspires to post revenues of Rs. 10000 crores by 2015-2016 and be a research-based pharmaceutical company by 2020.

The Zydus group was one amongst the top five companies worldwide at the FT ArcelorMittal Boldness in Business Awards 2014 in the Developing Markets category and was declared as the 'Emerging Company of the Year' by the Economic Times Awards for Corporate Excellence 2010. In January 2014, Mr. Pankaj Patel was conferred the India Innovator Award 2013 at the India Business Leaders Awards instituted by CNBC.

Zydus Cadila with a mission to create healthier, happier communities globally is supported by a team of over 16500 people worldwide, comprising professionals, research scientists, medical advisors and associates. Poised for a higher growth and more success in the coming years, Zydus Cadila draws confidence from its proven track record, which both prescribes and projects a vibrant and soundly based future.

THE POSITION

Organization	Cadila Healthcare Limited
Title	Management Trainee – QA
Location	Agiolax Plant - Goa
Job Summary	Handling of QA activities (Documentation, Qualification / validation and IPQA activities in shifts)
Reports To	Manager - QA
Direct Reports	Manager - QA
Key Stakeholders	Production, Warehouse and Quality control
Key Skills	Quality Assurance/QA, Quality Assurance

OFFICER– QUALITY ASSURANCE (VALIDATION / IPQA)

To ensure availability of valid manufacturing license for all the existing products and to obtain manufacturing licenses for the products proposed to be manufactured at the site.

Pre-requisite:

- Essential Qualification: M. Sc. / B.Pharm
- Desired Qualification : M.Pharm
- Total Number of years of experience: 0 to 3 years
- Preferred Age Group: Between 25 to 32 years

Key Responsibilities:

- To review and revise Standard Operating Procedures
- Preparation of qualification / validation protocols
- Co-ordination and follow-up for the completion of qualification and validation activities
- Perform and monitor IPQA activities (Line clearance and on-line checks).
- Review of logbooks maintained at the shop floor.
- Batch record review for end releases.
- Shop floor observations and reporting GMP non-compliances
- Reporting deviation and change control on shop floor.

We share Zydus' purpose and values.

Our Purpose, Values and Principles are the foundation on which we develop leaders at Zydus. Our shared Purpose—dedicated to life—in addition to our Values—meritocracy, integrity, humility and passion for winning—unify us.

We Hire the Best.

We attract top talent because of Zydus' reputation as a great company for leaders, and we identify the best applicants by using a proven recruiting process that measures intelligence, assesses character and leadership, and predicts success at Zydus.

Zydus Neev: The Leadership Competency Framework



Interview Process

Zydus Cadila uses benchmark HR practices and is known for employee centricity and well-being. We deploy scientific and objective methodologies like psychometric tools, in-house Assessment Centres, one-on-one discussions with our leaders' panel while taking people aboard.

Good Luck!!!